

For: FSA Employees

Updated MP-52, EEO Counselor Servicing Areas Poster

Approved by: Administrator



1 Overview

A Background

EEOC regulations, 29 CFR Part 1614.102(B), require Federal Agencies to publicize at **all** times the names, telephone numbers, and addresses of EEO Counselors.

B Purpose

The Farm Service Agency, Counseling and Mediation Branch is distributing updated EEO posters to:

- replace the outdated posters issued on October 1, 2012,
- provide updated information on EEO Counselors.

C Contact

For questions about this poster, contact Beverly Onwubere, Branch Chief, Counseling and Mediation Branch (CMB), Office of Civil Rights, by either of the following:

- e-mail at beverly.onwubere@wdc.usda.gov
- telephone at 202-401-7171.

2 MP-52's

A Reason for Update

FSA's MP-52 was updated on May 17, 2016, to reflect changes in assignment of the new OCR, CMB Branch Chief, Ms. Beverly Onwubere and EEO Specialist, Ms. Shameka Green.

Disposal Date	Distribution
November 1, 2016	All FSA employees; State Offices relay to County Offices

Notice AO-1659

2 MP-52's (Continued)

B Obtaining Updated MP-52's

There will be an initial distribution of MP-52 to all FSA Offices including National, State, and County Offices. If additional MP-52's are needed, the poster may be obtained from the following locations. MP-52's will be provided according to this subparagraph.

IF located in...	THEN contact...
the Washington, DC, metropolitan area	Jeff Barnes, FSA 1400 Independence Ave. S.W. Room 0078-S Washington DC 20250-0002 E-Mail: jeff.barnes@wdc.usda.gov Phone: 202-720-2314
any other FSA Office	KC Warehouse 2312 East Bannister Road Kansas City MO 64131-3011 E-Mail: ra.mokansasc2.kcasbwhse FAX: 816-823-4740

C Displaying MP-52's

Offices shall display MP-52 dated May 17, 2016, in a location that is accessible by employees and applicants for employment. The poster measures 12 inches wide by 16 inches high.

It is recommended that the office manager initial and date the right-hand, bottom corner of the May 17, 2016, MP-52 on the date displayed for documentation purposes.

Note: All other versions of MP-52 shall be removed and destroyed.

Example of MP-52

The following is an example of the updated MP-52.



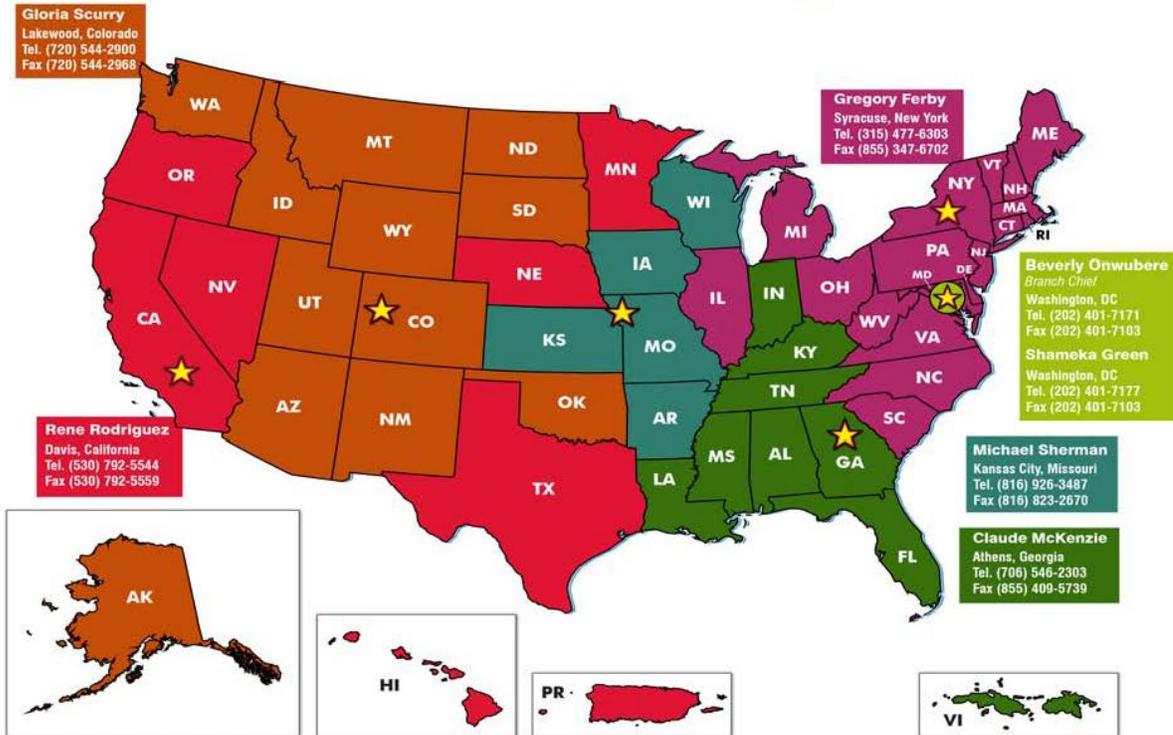
employment
EEO
equal opportunity

Any employee or applicant for employment who believes that he or she has been discriminated against on the basis of race, color, religion, national origin, sex, age (40+), physical or mental disability, reprisal (for prior participation in the EEO complaint process), sexual orientation, genetic information, political beliefs, parental status, and/or marital status may file a complaint of discrimination.

*In order to protect your civil rights, you **must** contact an EEO counselor within 45 calendar days of the alleged discriminatory event.*

Discrimination in Employment is Illegal!

EEO Counselors Servicing Areas



Gloria Scurry
Lakewood, Colorado
Tel. (720) 544-2900
Fax (720) 544-2968

Rene Rodriguez
Davis, California
Tel. (530) 792-5544
Fax (530) 792-5559

Michael Sherman
Kansas City, Missouri
Tel. (816) 926-3487
Fax (816) 823-2670

Claude McKenzie
Athens, Georgia
Tel. (706) 546-2303
Fax (855) 409-5739

Gregory Ferby
Syracuse, New York
Tel. (315) 477-6303
Fax (855) 347-6702

Beverly Onwubere
Branch Chief
Washington, DC
Tel. (202) 401-7171
Fax (202) 401-7103

Shameka Green
Washington, DC
Tel. (202) 401-7177
Fax (202) 401-7103

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If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter by mail to U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

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MP-52 (05-17-16) USDA-FSA