

For: FSA Employees in AL, FL, LA, and MS

**Waiver for Advertising CO Temporary Vacancies
in Alabama, Florida, Louisiana, and Mississippi**

Approved by: Deputy Administrator, Management



1 Vacancy Announcement Waiver

A Background

According to 27-PM, CO vacancies are required to be posted/advertised for 2 weeks. Notice PM-2420 authorized a reduction in that time for temporary positions to 1 week; however, that notice expired on July 1, 2005.

Because of the impact of Hurricane Katrina the States of AL, FL, LA, and MS have a critical need to have maximum flexibility in hiring temporary employees quickly and efficiently.

B Purpose

Because of the critical need, this notice delegates AL, FL, LA, and MS direct and immediate hiring authority for CO temporary positions through November 15, 2005.

C Waiver Guidelines

No posting or advertising of vacancies is required before hiring, if qualified candidates exist. If vacancies are posted/advertised the time can be for as little as 1 day. Selected new hires must still meet qualifications requirements in 27-PM and DAFO clearance is still required to exceed established ceiling levels. Positions hired under this authority shall have a "not to exceed" date of no more than 6 months.

D Contact

If there are questions about this notice, State Offices can contact Omega Edwards at 202-418-8988. If additional authority is needed for hiring temporary positions above authorized ceiling levels contact DAFO at 202-690-2807.

Disposal Date December 1, 2005	Distribution All FSA employees in AL, FL, LA, and MS; State Offices relay to County Offices
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