

**President's Management Agenda
Department of Agriculture**

		Original (January 2002)		As of March 31, 2008		As of June 30, 2008		Proud to Be Target 7/1/08
	Initiative	Status	Progress	Status	Progress	Status	Progress	Status
	Human Capital							
	Competitive Sourcing							
	Financial Performance							
	E-Government							
	Performance and Improvement							
	Real Property	NA	NA					
	Eliminating Improper Payments	NA	NA					
	Faith-based and Community Initiative	NA	NA					
	Improved Credit Program Management	NA	NA					

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Current Status (As of June 30, 2008)		Progress in Implementing the President's Management Agenda	Comments		
Initiative					
HUMAN CAPITAL Agency Lead: Boyd Rutherford, Assistant, Secretary for Administration Lead RMO Examiner: Kristi Kubista-Hovis OPM HC Officer: Lynn Matherly	 Green	 Yellow	<p><u>Human Capital Planning</u> <i>Comprehensive HC Plan</i></p> <ul style="list-style-type: none"> √ aligns with agency mission and strategically integrates all HC planning efforts (Y) [03/08 val] √ results analyzed and used (G) [6/07 prev, 6/08 val] <p><i>Organizational Structuring</i></p> <ul style="list-style-type: none"> √ organizational structuring incorporates workforce planning (Y) [03/08 val] √ achieves efficiencies in performance, service, and cost (G) [6/08 val] <p><u>Human Capital Implementation</u> <i>Leadership/Knowledge Management</i></p> <ul style="list-style-type: none"> √ implements leadership succession strategy and meets milestones (Y) [6/07 prev, 12/07 val] √ meets competency gap and bench strength targets (G) [6/07 prev, 6/09 val] <p><i>Results-Oriented Performance Culture</i></p> <ul style="list-style-type: none"> √ performance pilot implemented (Y) [12/07 val] √ SES, mgrs.' performance plans aligned, etc (Y) [3/04 prev, 6/08 val] √ implements strategies to address workforce diversity (Y) [9/05 prev, 12/07 val] √ performance pilot completed (G) [03/08 val] √ 70% + of employees covered by PM systems (G) [9/05 prev, 6/08 val] √ has a process to sustain workforce diversity (G) [9/05 pre, 12/07 val] <p><i>Talent Management</i></p> <ul style="list-style-type: none"> √ meets competency gap closure milestones (Y) [6/07prev, 12/07 val] √ implements improve-hiring strategy (Y) [9/07 val] * meets competency gap targets and significantly reduces vacancies in MCOs(G) [6/07 prev, 6/08 val] √ meets hiring improvement targets[6/08 val] (G) <p><u>Human Capital Evaluation</u> <i>Accountability</i></p> <ul style="list-style-type: none"> √ delivers HCMR including SSM results (Y) [12/06 prev. 12/07 val] √ conducts audits (Y) [6/08 val] √ takes corrective action (G) [6/08 val] 	<p><u>Actions Taken Since March 31, 2008</u></p> <ul style="list-style-type: none"> • Submitted required resource charts for Acquisition, HRM, and MCOs, and Leadership Bench Strength. • Submitted required resource and competency charts and measures results reports for Agency-specific MCOs. • Submitted draft of USDA Workforce Plan 2008-2010. • Posted Annual Employee Survey data to USDA Web site and submitted to OPM as required. • Submitted Career Patterns vacancy announcements and applicant data progress charts for the three CP occupations, GS-701, 630, and 1863. • Met all Improve Hiring Plan Targets • Submitted quarterly Time to Hire Report. • Completed and issued all outstanding accountability audit reports to installations and obtained all overdue installation responses. <p><u>Planned Actions for Q4 FY 2008</u></p> <ul style="list-style-type: none"> • Submit Proud to Be 6 document based on OPM feedback, to OMB and OPM by July 30, 2008. • Submit measures results report for closing IT competency gaps and meeting staffing projections, including appropriate competency and resource charts by July 30, 2008. • Submit status report for closing competency gaps in the acquisition workforce, including assessment of strategies, milestones, and results, and Updated Acquisition Resource. • Submit the required HCAAF SSM Leadership Competency Chart for HRM. • Submit Quarterly Time to Hire Report Submit Career Patterns announcement applicant data progress charts for the three tracked CP occupations from FSIS and FNS, GS-701, 630, and 1863. 	<p>USDA will remain green for status and yellow for progress. The Department will drop in status to yellow next quarter if the NRCS, FS, FSA and Human Capital Planning deliverables do not meet the requirements agreed to in the PTB5.</p> <ul style="list-style-type: none"> • The Forest Service must continue to have regular meetings with OMB, creating a new reorganization game plan. • Though we acknowledge NRCS submitted an efficiency document in November and in June, we again request that the agency provide us a revised State organizational structure report. This has been an unmet deliverable for a full year. • FSA's organizational structure report was left out of the evidence materials in USDA's original deliverable; it was submitted July 11th. FSA needs to begin implementing the recommendations. <p><u>Planned Actions for Q4 FY 2008 (continued)</u></p> <ul style="list-style-type: none"> • Continue to implement Career Patterns to develop vacancy announcements targeted towards hiring specific identified Career Patterns scenarios for MCOs, including use of CP template in USAJobs. • Continue Accountability audits and reviews and report progress and ensure timely issuance of reports of findings to installations and timely receipt of installation responses to ensure corrective actions are taken as required. • Progress reports on milestones and/or additional deliverables as identified in USDA's final Proud to Be 6 document. • Quarterly report showing listing of vacancy announcements using CP language and use of the CP template in USAJobs, including copies of announcements. • Provide evidence to support USDA's continued monitoring and follow up for required actions.

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Initiative			
<p>COMPETITIVE SOURCING</p> <p>Agency Lead: Charles R. Christopherson Jr. <i>Chief Financial Officer</i></p> <p>Jon Holladay <i>Associate Chief Financial Officer</i></p> <p>Lead RMO Examiner: Joe Montoni</p> <p>Lead OFPP Analyst: Mathew Blum</p>	 Yellow Next ↑ est. by <u>Q4</u> <u>FY08</u>	 Green ↑	<p>USDA improves to green in progress for meeting all of their milestones this quarter.</p> <p>USDA's Office of General Counsel provided legal clarification on provisions of the FS Appropriation language. As a result of the OGC opinion, FS has been instructed to perform the Independent Verification & Validation for its Information Solutions Organization.</p> <p>Brief OMB on the OCIO IT re-engineering effort.</p> <p>[NOTE to USDA: Please add bullet for the next milestone on the OCIO IT re-engineering effort (e.g., complete transition).]</p>
	<p><u>Approved competition plan</u> <input checked="" type="checkbox"/> "yellow" plan (9/03) <input checked="" type="checkbox"/> "green" plan on (9/06)</p> <p><u>Standard competitions</u> <input checked="" type="checkbox"/> one completed OR announced one > "yellow" plan FTEs (9/03) <input type="checkbox"/> announced in accordance with "green" plan schedule (G) (date) <input checked="" type="checkbox"/> completed ≥ 90% in A-76 timeframe past 4 Qs (G)</p> <p><u>Standard and streamlined competitions</u> <input checked="" type="checkbox"/> at least 10 or sufficiently large completed since Jan. 2001 <input checked="" type="checkbox"/> encourage participation by private and public sectors (Q1 2006) <input checked="" type="checkbox"/> reviewed once implemented (Q3 2006)</p> <p><u>Streamlined competitions completed in Circular timeframe</u> <input checked="" type="checkbox"/> ≥ 75% during the past 2 Qs (6/30/04) <input checked="" type="checkbox"/> ≥ 95% during the past 4 Qs (6/30/04)</p> <p><u>Announced competitions cancelled</u> <input checked="" type="checkbox"/> ≤ 20% in past two Qs (6/30/04) <input checked="" type="checkbox"/> ≤ 10% in past year (6/30/04)</p> <p><input checked="" type="checkbox"/> Justifications for all commercial activities exempt from competition (12/31/04) Savings <input checked="" type="checkbox"/> anticipated net savings for past 2 Qs (12/31/04) <input checked="" type="checkbox"/> anticipated for past 3 Qs (Q2 2005) <input type="checkbox"/> independently validated (G+) (date)</p>	<p><u>Actions Taken Since March 31, 2008:</u></p> <ul style="list-style-type: none"> Revised USDA's Green Plan to reflect legislative prohibitions. Completed Phase II of the internal business process reengineering effort on June 2nd. Completed A-76 studies and award contracts or issue Letters-of-Obligation related to: OCFO's payment services and the Financial Mgmt. Modernization Initiative and NRCS Administrative Support. Receive recommendations from contractor and begin implementation of OCIO transition strategy to restructure its service-provider. Submit FY 2008 FAIR Act Inventory to OMB. Provide quarterly updates in the Competitive Sourcing Tracking System. The FY 2007 647 Report was submitted to Congress on April 15th. <p><u>Planned Actions for Q4 FY 2008:</u></p> <ul style="list-style-type: none"> Update and renegotiate USDA's Green Plan (FY 2009 – 2013) with OMB. Complete planned feasibility studies and other commercial services management efforts for the following: Federal Grain Inspection Service Field Support (GIPSA) and Financial Management Modernization Initiative – Hosting Service (OCFO) Submit USDA's post competition accountability review independent verification summary report to OMB. Provide quarterly updates in the Competitive Sourcing Tracking System. Provide FY 2009 post-competition accountability independent verification plan to OMB for review and approval. 	

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<p>E-Government</p> <p>Agency Lead: Charles Christopherson Chief Information Officer</p> <p>Lead RMO Examiner: Kristi Kubista- Hovis</p> <p>Lead IT/E-Gov Analyst: Nicholas Fraser</p>	<p align="center"> Red</p> <p align="center">↓</p> <p align="center">Next ↑ est. by <u>Q4</u> <u>FY08</u></p> <p>Enterprise Architecture <u>X</u> Has an Enterprise Architecture with a score of 4 in the "Completion" and 4 in both the "Use" and "Results." (March 31, 2008)</p> <p><u>X</u> Has an Enterprise Architecture with a score of 4 in the "Completion" and 4 in either the "Use" or "Results." (March 31, 2008)</p> <p>Acceptable business cases for major systems __ for more than 50% () __ for all on ()</p> <p>Cost/schedule/performance adherence for major IT <u>X</u> overruns/shortfalls < 30% (12-31-04) __ EVMS shows overruns/ shortfalls <10% (Q307)</p> <p>Security of all IT systems <u>X</u> 80% secured or IG verifies effectiveness (Y) (9-30-04) <u>X</u> 90% secured (G) (9-30-04) __ IG or Agency Head verifies effective & rates certification as Satisfactory (G)</p> <p>E-Gov implementation <u>X</u> has process & plan (12-31-07) <u>X</u> has implemented (12-31-07)</p> <p>MAINTAINING GREEN __ all IT systems secure __ IT systems installed in accordance with security configurations __ Privacy Impact Statements for 90% of applicable systems __ 90% of systems w/personally ID info have system of records __ <u>X</u> Has an agreed-upon plan to meet necessary communication requirements for COOP and COG (Q1 FY 2008)</p>	<p align="center"> Green</p> <p><u>Actions Taken Since March 31, 2008</u></p> <ul style="list-style-type: none"> • USDA submitted a revised NSC 3-10 • USDA submitted additional materials to supplement their annual EA assessment. • USDA submitted a revised agency plan regarding consolidation of external connections based on the TIC requirements and justifications for the targeted number of TICs USDA. • USDA submitted its proposed EA quarterly (progress) milestones for the next 5 quarters. <p><u>Planned Actions for Q4 FY 2008</u></p> <ul style="list-style-type: none"> • Agencies should successfully submit a draft Exhibit 53 by no later than August 6, 2008, through ITWeb. • Publicly post to your agency website a complete quarterly HSPD-12 status report no later than September 30 which includes background investigation status for all contractors." For additional information refer to: http://www.whitehouse.gov/omb/inforeg/hspd12/hspd-12_cio_memo_102607.pdf • Post 100% of the discretionary grant applications to grants.gov Submit quarterly FISMA report. • Submit a quarterly high-risk report as required by OMB M05-23. • Quarterly updates of NSC-310 are due to OMB by September 1, December 1, March 1, and June 1. All materials should be submitted to NCS3-10@omb.eop.gov. • USDA will report to fisma@omb.eop.gov by September 5, 2008, the number of desktops using Windows XP & VISTA and the number of these desktops that have adopted the FDCC. 	<p>USDA will drop to red for status but maintains green for progress. Their entire portfolio remains on the Management Watch List.</p> <ul style="list-style-type: none"> • OMB released the list of the actual investments by agency still on the Management Watch List as of March 31 on April 16th, 2008. USDA's IG has not signed off on the CIO's C&A activities; all 52 programs remain on the management watch list. The Department has been downgraded. • OMB will release by July 15, 2008, the list of the actual investments by agency still on the Management Watch List as of June 30, 2008 (Q3 FY 2008 Scorecard). • OMB Policy Memo M-06-22: USDA should work with OMB to submit baseline cost estimates for any additional legacy investments impacted by any ongoing or planned future E-Gov or LoB initiative implementation, or else reach an agreement with OMB that no additional investments are impacted by an E-Gov or LoB initiative. • Based on the agreed-upon NCS 3-10 implementation plan, USDA is expected to complete all requirements at all sites by Q4 FY 2011. Since work is dependent on FY 09 funds and beyond, each quarter OMB and OSTP would like the Department to submit a revised plan discussing process.

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<p>Initiative</p> <p>Performance and Improvement Initiative (formerly Budget & Performance Integration)</p> <p>Agency Lead: Scott Steele</p> <p>Lead RMO Examiner: Noah Engelberg</p> <p>Lead BPI Analyst: James Hurban</p>	<p align="center"> Green</p> <p>Sr. mgrs. meet quarterly to review financial and perf. info covering <input checked="" type="checkbox"/> some major Dept. responsibilities; uses info. to improve perf. (date) (Y) <input checked="" type="checkbox"/> all major Dept. responsibilities; works to improve perf. and efficiency (ongoing)(G)</p> <p>Strategic and annual plans contain <input checked="" type="checkbox"/> limited # of goals & use PART measures (9/03) (Y) <input checked="" type="checkbox"/> AND focus on info used in senior mgmt. report (ongoing) (G)</p> <p>Cost of achieving performance goals <input checked="" type="checkbox"/> full cost reported (9/03)(Y) <input checked="" type="checkbox"/> AND marginal cost reported (9/03) (G)</p> <p>At least one efficiency measure per PARTed program <input checked="" type="checkbox"/> at least 50% (6/30/04) (Y) <input checked="" type="checkbox"/> for all (6/30/06) (G)</p> <p>Use of PART findings to <input checked="" type="checkbox"/> direct improvements, justify requests, etc. (Y) <input checked="" type="checkbox"/> AND hold program managers accountable (G)</p> <p>% of PARTed programs rated Results Not Demonstrated for 2 yrs in a row <input checked="" type="checkbox"/> less than 10% (12/06) (G) <input checked="" type="checkbox"/> no more than 50% (9/04) (Y) [3 %]</p> <p>Maintain GREEN status <input type="checkbox"/> perf, and eff. improved each yr. <input type="checkbox"/> marginal cost analysis used to inform resource allocations</p>	<p align="center"> Green</p> <p><u>Actions Taken Since March 31, 2008</u></p> <ul style="list-style-type: none"> The USDA website has been modified to include a linkage on the homepage to a single page with access to the Strategic Plan, Annual Performance Plan and Financial Statements, Status of Program Performance and Improvement efforts, Status of the President's Management Agenda Initiatives, GAO High Risk Improvement Plans, and OIG audit and investigative reports with a Hotline to report waste, fraud and abuse. All efficiency measures are being tracked in PARTWeb. Except for the update of targets, which will be done in the fall, the spring update was completed by June 30. The 2nd Quarterly Report was provided to the Deputy and Subcabinet officials. The Report contains financial and performance information for several activities and tracks key performance. USDA developed and distributed the Internal Scorecard for the 3rd Quarter. The Internal Scorecard tracks progress by bureau for each PMA initiative. The agency has been working with OMB on the performance goals to be addressed through the quality improvement process. <p><u>Planned Actions for Q4 FY 2008</u></p> <ul style="list-style-type: none"> Agency criteria should be revised by the agencies and examiners to ensure that they meet the current PTB guidance. Agencies should include a deliverable to finalize agreements on measures changes (from the quality improvement review) to be completed during the Fall updates. 	<p>USDA maintains its green for status and green for progress.</p> <ul style="list-style-type: none"> To maintain a green next quarter: USDA must meet the specified milestones agreed to in the Forest Service efficiency measure document. DOE, USDA and Treasury should sign an agreement by December 30th with the National Academy of Sciences for an overarching report that includes the requirements set in the FY 2008 and FY 2009 bioenergy passbacks, the Farm Bill, and PL 110-140 EISA. (A comparable agreement between Treasury and NAS would satisfy this requirement.) <p><u>Additional Planned Actions for Q4 FY 2008</u></p> <ul style="list-style-type: none"> USDA agencies are expected to provide requested evidence and support necessary in determining PART answers. USDA needs to ensure that the list of agency program managers is current for all PARTS. USDA will work with DHS to provide budget and performance data on the AQI program by September 30, 2008. The Forest Service, research and rural development programs will jointly review all grant solicitations related to renewable energy/bioproducts, and submit a quarterly report on their activities.

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<p>Real Property</p> <p>Agency Lead:</p> <p>Boyd Rutherford, Assistant Secretary for Administration</p> <p>Glenn Haggstrom, Real Property Officer</p> <p>Lead RMO Examiner: John Pasquantino</p> <p>Lead OFFM Analyst: Lisa Wilusz</p>	<p align="center"></p> <p align="center">Yellow</p> <p align="center">Next ↑ est. by <u>Q2 '09</u></p>	<ul style="list-style-type: none"> Asset management plan (AMP) <ul style="list-style-type: none"> √ in place by <u>Q2 '06</u> (Y) √ consistent with Federal Real Property Council (FRPC) standards by <u>Q2 '06</u> (Y) √ OMB-approved by <u>Q2 '06</u> (Y) √ 3 year timeline for meeting plan goals/objectives by <u>Q2 '07</u> (G) √ evidence that plan is being implemented to achieve improved real property management by <u>Q4 '07</u> (G) Accurate and current inventory <ul style="list-style-type: none"> √ in place by <u>Q3 '04</u> (Y) √ consistent with FRPC standards by <u>Q3 '04</u> (Y) √ provided to govt.-wide real property database by <u>Q1 '07</u> (Y) ___ used in daily management decision-making by <u>Q2 '09</u> (G) Real property performance measures <ul style="list-style-type: none"> √ in place by <u>Q3 '04</u> (Y) √ consistent with FRPC standards by <u>Q1 '06</u> (Y) ___ used in daily management decision-making by <u>Q2 '09</u> (G) ___ Evidence that real property management is consistent with agency strategic plan, AMP, and performance measures by <u>Q2 '09</u> (G) 	<p align="center"></p> <p align="center">Green</p>	<p><u>Actions Taken Since March 31, 2008</u></p> <ul style="list-style-type: none"> Met relevant milestones identified in the three year timeline and the Proud to Be V. Completed transition of DOL CCC's managed by DOI to USDA. Established process for ensuring CCC oversight. Submitted evidence of use of data in decision-making document to incorporate initial OMB feedback. Submitted revised presentation on the USDA "Getting to Green" Evidence Document following receipt of initial comments from OMB. Refined and began implementation of corrective actions based on FY 07 performance results to meet FY 08 targets and inform FY 09 goal-setting, and provide quarterly update on progress. Updated three year timeline to include additional milestones <p><u>Planned Actions for Q4 FY 2008</u></p> <ul style="list-style-type: none"> Meet all milestones identified in the three year timeline and the Proud to Be V. Work with OMB to come to agreement as to how USDA will meet next steps for its Evidence Document and Green Presentation (see comments). Implement systemic corrective actions based on FY 07 performance results to meet FY 08 targets and inform FY 09 goal-setting. Begin using SF13327, Report of Real Property Available for Transfer to Federal Agencies, as part of new common federal screening process. Report on new procedures to OMB by 9/15/2008. Submit agency FY 09 disposal target. 	<p>USDA remains Yellow in status and is Green for progress. USDA is making steady progress under the initiative. In order to move to green status, USDA must demonstrate that: (a) asset data is used routinely at a department level to make management decisions regarding the real property portfolio; (b) measurable results are being achieved with respect to critical performance measures (e.g. disposals, condition).</p> <p>Given the need to demonstrate changes to the make-up of USDA's real property portfolio, OMB believes Q2'09 is a reasonable timeframe for these two areas to be met and for the status upgrade to occur.</p> <p>Critical next steps to achieve Green status are:</p> <ol style="list-style-type: none"> Demonstrate to OMB, through evidence, that USDA has a Department-level strategic planning process to support a standardized long-range plan for managing real property asset budgeting. Demonstrate, through positive changes in key performance measures, that projects underway to right-size real property are achieving their intended goals. <p>Once OMB and USDA have agreed to how the two elements above will be met, USDA should revise its Evidence Document and Green presentation accordingly.</p> <p>Note: USDA is continuing its implementation of a coordinated strategy to manage the agencies deferred maintenance backlog. USDA has completed an Implementation Plan that contains steps that will meet the requirement to track deferred maintenance data and annually update the condition index.</p>

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<p>Initiative</p> <p>Eliminating Improper Payments</p> <p>Agency Lead: Charles Christopherson, Jr. Chief Financial Officer</p> <p>Lead RMO Examiner: Kathleen Cahill</p> <p>Lead OFFM Analyst: Patrick Di Gregory</p>	<p align="center"> Yellow</p> <p>Next ↑ est. by <u>Q4'08</u></p> <ul style="list-style-type: none"> • <u>√</u> Risk assessment in place that identifies all risk susceptible programs by <u>Q3 '05</u> (Y) • <u>√</u> Measurement plan for risk susceptible programs in place and OMB-approved by <u>Q3 '05</u> (Y) • <u>√</u> Corrective action plan with OMB-approved reduction targets in place by <u>Q3 '05</u> (Y) • <u>√</u> Meets reporting requirements as of <u>Q1 '05</u> (Y) • <u> </u> Evidence that improper payment reduction targets are being met by <u>Q4 08</u> (G) • <u> </u> Recovery targets in place and evidence that targets are being met by <u>Q4 08</u>(G) 	<p align="center"> Green</p> <p><u>Actions Taken Since March 31st, 2008</u></p> <ul style="list-style-type: none"> • Submitted corrective action plans which include error rates and recovery results for the FS, NRCS, RMA and RD. • Provided preliminary FY08 error rates and recovery results for all FNS and FSA high risk programs. • Amended handbook to clarify Crop Disaster Program eligibility procedures. • Completed training on the Coordinated Review Effort (CRE), for State oversight of the National School Lunch Program. • Provided preliminary planned out-year reduction targets. • Issued notice that technical problems with the National Compliance Review Database were corrected. <p><u>Planned Actions for Q4 FY 2008</u></p> <ul style="list-style-type: none"> • Provide FSA's FY08 corrective action plans to OMB by 7/31/08, and FNS' FY 2008 corrective action plans by 8/22/08. • Provide FY 09 improper payments measurement plans to OCFO by 8/29/08. • (Agencies to) Provide risk assessments test of transactions plans to OCFO by 8/29/08. • Delivers USDA's FY 09 improper payments measurement plans to OMB by 9/26/08. • Send OMB the draft IPIA part of the Performance & Accountability Report by 9/26/08. • Implement eligibility check sheet procedures for assets, income, and documentation as well as tenant rights/responsibilities by 9/30/08 in RD's Rental Assistance Program. 	<p>USDA remains yellow for status and green on progress.</p> <p>While it was expected that USDA was to move up in status this in Q3 '08, they remain Yellow on Status since they did not meet all of their planned reduction targets by this quarter. However, it is anticipated that they will move up to Green status next quarter since it has met reduction targets for over 50% of outlays.</p> <p>For preliminary FY08 reporting, USDA met improper payments targets in 5 of its 16 programs and recovery audit targets in 9 of 11 programs.</p> <p>OMB would like to meet with USDA regarding review corrective actions plans from FSA and FNS to discuss root causes of missed reduction targets and corrective action plans.</p> <p>OMB will send data call to agencies to assist in identifying data sources that could reduce agency benefit program errors.</p> <p><u>Additional Actions for Q4 FY2008:</u></p> <ul style="list-style-type: none"> • Provide input by 8/29/08 on verification databases to which the agency may require access to confirm beneficiary program eligibility (see above).

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<p>Faith-based and Community Initiative</p> <p>Agency Lead:</p> <p>Erin White</p> <p>Lead OMB Examiner:</p> <p>Jennifer Bell</p>	<p align="center"> Green</p> <ul style="list-style-type: none"> • Coordinated outreach & technical assistance <ul style="list-style-type: none"> <input checked="" type="checkbox"/> developed comprehensive strategy employing 5 of 7 best practices <input checked="" type="checkbox"/> fully implemented, employing all 7 best practices • Barrier free access <ul style="list-style-type: none"> <input checked="" type="checkbox"/> taken steps to ensure barrier free access including 7 of 9 best practices <input checked="" type="checkbox"/> monitors State compliance, including all 9 best practices, addresses violations promptly • Participation by FBOs/CBOs <ul style="list-style-type: none"> <input checked="" type="checkbox"/> established procedures to collect data on participation in select programs <input checked="" type="checkbox"/> collects accurate and timely data, working to expand collection to formula programs and make data available to the public. • Pilot Projects <ul style="list-style-type: none"> <input checked="" type="checkbox"/> projects implemented <input checked="" type="checkbox"/> expands the use of pilots to test new strategies when appropriate • Evaluation <ul style="list-style-type: none"> <input checked="" type="checkbox"/> has reported outcome-based evaluations of existing pilot projects. <input checked="" type="checkbox"/> builds outcome-based evaluations into new pilots, reports progress to WHOFBCI in a timely manner and considers the initiative in designing broader evaluations. • Expand Participation of Grassroot FBCOs <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Achieve initiation of 3 out of 5 best practices within the FY2007 grant funding cycle. <input checked="" type="checkbox"/> Achieve initiation of all 5 best practices within the FY2007 grant funding cycle. 	<p align="center"> Green</p> <p><u>Actions Taken Since March 31, 2008</u></p> <ul style="list-style-type: none"> • Successfully completed all deliverables in accordance with its planned actions set forth in its Proud To Be V Goals. • The most: three pilot programs completed; four pilot programs in progress; and the concept for one pilot program finalized. This quarter, FNS began evaluation of its third funded pilot project under the Food Stamp Participation grant program. <p><u>Planned Actions for Q4 FY 2008:</u></p> <ul style="list-style-type: none"> • Participating agencies will make first submission of FY 2008 data on federal discretionary award programs in accordance with format and schedule to be determined by WHOFBCI. • USDA agencies will identify “best practice” that could benefit other agencies and Departments, per the new Standard of Success in PTB VI. USDA FBCI will provide a format and schedule. • FAS will create an informational presentation to educate FBCOs about U.S. Government Food Aid programs to be used at FBCI, USDA, and USAID outreach events. 	<p>USDA maintains its green for status and green for progress</p> <p><u>Ongoing Deliverables</u> All relevant agencies and staff office will continue:</p> <ul style="list-style-type: none"> • program and evaluation activities for all approved pilot programs. • to conduct outreach and technical assistance activities. • to provide funding data and other information to WHOFBCI as requested. • to submit "Stories of Lives Transformed" to FBCI staff office. <p>In addition, FNS Regional Offices will continue to implement outreach and technical assistance strategies aimed at identifying and eliminating barriers to access and increasing participation by FBCOs in its State-administered programs. These strategies will have a special emphasis on (1) increasing FBCO participation in the Summer Food Service Program as the program offering the best opportunity for FBCO partnerships, and (2) increasing FBCO participation in programs that target special populations in need, including Hispanic communities and elderly individuals.</p>

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Department of Agriculture**

Initiative	Current Status (As of June 30, 2008)	Progress in Implementing the President's Management Agenda	Comments
<p>Improved Credit Program Management</p> <p>Agency Lead: Charles Christopherson, Jr., Chief Financial Officer</p> <p>Jon Holladay, Associate Chief Financial Officer</p> <p>Lead RMO Examiner: Jennifer Bell</p> <p>Lead Credit Analyst: Sarah Lyberg</p>	<p align="center"></p> <p align="center">Red</p> <p align="center">Next ↑ est. by (tbd)</p> <ul style="list-style-type: none"> • Defines target borrower segments <ul style="list-style-type: none"> <input checked="" type="checkbox"/> serves target borrowers <input type="checkbox"/> establishes and monitors risk standards • Establishes or verifies sound lending policies and procedures <ul style="list-style-type: none"> <input checked="" type="checkbox"/> effective transaction approval processes <input type="checkbox"/> effective loan portfolio management <input type="checkbox"/> effective loss recovery processes • Establishes or verifies sound collateral valuation processes <ul style="list-style-type: none"> <input type="checkbox"/> implemented policies and procedures • Maintains effective management information reporting <ul style="list-style-type: none"> <input type="checkbox"/> identified and substantiated risk indicators <input type="checkbox"/> implemented • Controls costs <ul style="list-style-type: none"> <input type="checkbox"/> established current cost estimates <input type="checkbox"/> established benchmarks and goals <input type="checkbox"/> reaches goals • Debt Collection Improvement Act <ul style="list-style-type: none"> <input type="checkbox"/> compliance • Customer Satisfaction <ul style="list-style-type: none"> <input type="checkbox"/> meets or exceeds industry standards 	<p align="center"></p> <p align="center">Green</p> <p><u>Actions Taken Since March 31, 2008</u></p> <ul style="list-style-type: none"> • USDA completed or made significant progress on all planned actions for Q3, except where milestones were revised. • Most notable, USDA secured approval from their internal Configuration Control Boards for RD Cash Flow Models A, B, C and D and the FSA Direct Farm Loan Model. These actions were part of the remediation plan. <p><u>Planned Actions for Q4 FY 2008</u></p> <ul style="list-style-type: none"> • RD will assess target borrower segments for Rural Housing (Direct and Guaranteed); Rural Development Utilities Program (RDUP) electric; RDUP telecommunications; Business and Industry Guaranteed; and Renewable Energy; Water and Waste. RD will also provide regulations citations and other evidence of target borrower segments. • Establish a Rural Development "Credit Management Review Council" to lead implementation of scorecard and other credit initiatives. • Continue to compare actual performance on PEA goals to determine achievement. 	<p>USDA is back on track with green for progress.</p> <ul style="list-style-type: none"> • OMB and USDA staff are working towards PTB VI goals, so these are aligned with the remediation process. <p><u>On-Going Activities</u></p> <ul style="list-style-type: none"> • Maintains monthly management information reporting, and will continue working to incorporate risk indicators into analysis. • Regularly reports progress on annual goals. • Analyzes existing loan portfolio reports and systems' reporting capabilities to develop more effective management reports.