

ARTICLE 17: CONTRACTING OUT

- 17.1 This Article pertains to work performed or that could be performed by existing bargaining unit members that is adversely impacted by commercial contracting.
- 17.2 The Agency agrees to provide AFSA/FAS a copy of any Statement of Work (SOW) to be performed by a contractor that will affect working conditions or may adversely impact work performed or that could be performed by existing bargaining unit members. AFSA/FAS will be given 10 business days to respond before proposals are solicited from potential contractors.
- 17.3 The Employer agrees to make available to AFSA/FAS:
- a. Copies of any regulation relevant to contracting which are maintained in any agency office regarding work performed by existing bargaining unit members.
 - b. Office of Management and Budget Circular A-76, as it may be revised from time to time.
- 17.4 The Employer agrees that, if requested, it will discuss with AFSA in a timely manner, the impact of possible results of a solicitation of proposals on the working conditions and work performed or that could be performed by existing bargaining unit members.
- 17.5 AFSA reserves the right to negotiate the impact and implementation of any final management contracting decision which affects the working conditions and work performed or that could be performed by existing bargaining unit members. AFSA/FAS shall have 10 business days from the time of notification of the result of the solicitation to request such negotiation.
- 17.6 The Employer agrees to follow Article 20, Reduction in Force, (RIF) of this Agreement when bargaining unit members are subjected to a RIF as a result of actions described in this Article.